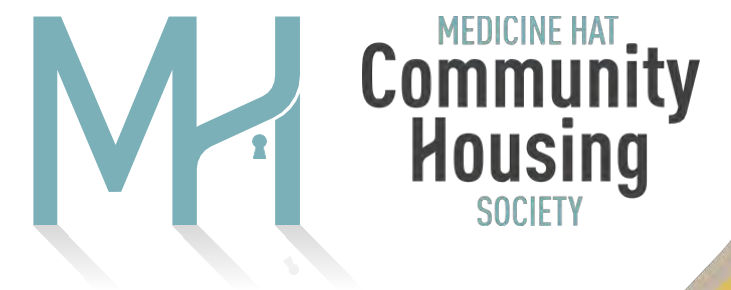


**Implementation Roadmap to
Decolonization &
Indigenization of the Homeless
Serving System of Care**





Preface

This implementation roadmap serves as a guide for the Medicine Hat Community Housing Society to effectively prioritize and execute recommendations progressing from simple, low or no-cost initiatives to those demanding excessive resource allocation.

The roadmap allows for MHCHS to allocate resources efficiently and align efforts with overarching goals. Moreover, it facilitates communication and coordination across various departments, ensuring a cohesive approach to decolonization.

Decolonization and Indigenization processes are most effectively built through continuous improvement, starting at the entry level and making small investments over time; the important thing is to get started.

The road to decolonization begins with “getting started” - implementing first the simple, low or no-cost recommendations and progressing forward with the initiatives that demand greater resources.



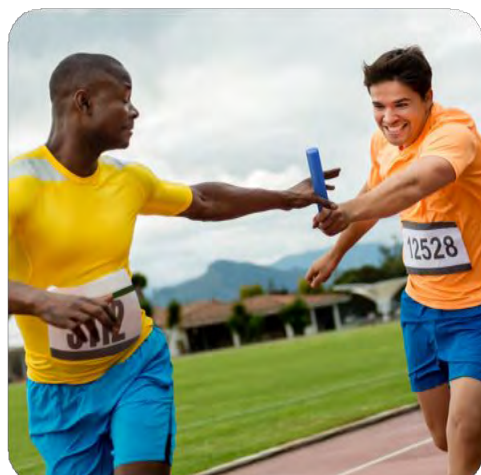
Getting Started - requires minimal investment, minimal resources, and can be implemented immediately

- Land Acknowledgements
- Decolonization Guide
- Permanent Indigenous Representation



Moving Forward - investments remain minimal, a slightly increased allocation of resources and a more dedicated planning approach are essential for successful execution and continued progress

- Creating Space
- MHCS Organizational Review
- Un-learning, Re-learning and Learning



Making Progress – some costs involved, heightened investment in resources is essential, coupled with clear delineation of responsibilities and accountability measures, progress hinges upon the alignment of these elements

- Allyship Guide
- MHCHS Cross-departmental Implementation of Decolonization & Indigenization



Advancing Progress – long-term commitment, higher expense, significant resource investment, strategic planning, bigger picture approach

- Decolonization & Indigenization Steering Board/Governance
 - TRC's Calls to Action
 - Youth in Care
 - Local, Cross-Jurisdictional Implementation of Decolonization & Indigenization
- Physical Remodel of MHCHS Welcome Space



**Steering
Board/Governance**

Establishing a Steering Board

